

# Celebrate being a part of the group

A life cover that protects your key relationships.



# IDBI Federal Termsurance® Group Premium Return Insurance Plan

Customers are the most valuable assets for any organization. A good way of showing your customers that you care is to offer them the cover of Life Insurance, which helps to provide a secure foundation for the family's future in case of the unfortunate demise of the main wage-earner. It creates the support to help your customer's family continue to live comfortably should something unfortunate happen to your customer. You can ensure this by opting for the **IDBI Federal Termsurance Group Premium Return Insurance Plan** (Herein after referred as Termsurance Group Premium Return Insurance Plan).

Furthermore, this plan also offers the benefit of a proportion of the premium being returned in case of survival at the end of the cover term. Therefore this plan also offers your customers the ability to use this as a method of savings in addition to a valuable life cover.

You could also provide **Termsurance Group Premium Return Insurance Plan** for groups of individuals with whom you have a relationship like employees, suppliers or other affinity groups and provide them the benefit of a Life Insurance cover.

## Low cost Life Cover with Savings

Termsurance Group Premium Return Insurance Plan allows you to provide your key relationships with the security of life cover and a savings benefit rolled into one simple plan.



## About Termsurance Group Premium Return Insurance Plan

**Termsurance Group Premium Return Insurance Plan** is a term plan designed to provide life cover to employer-employee groups and other affiliate groups where insurance is offered as an add on benefit.

It is a Group Term Insurance plan that provides life insurance protection to the members of the plan along with a return of basic premiums at the cover expiry date.

Life insurance benefit for all the members of the plan is provided by one policy document that is issued to the master policyholder. The master policyholder may differ for different groups. E.g. In the case of a Bank providing life

insurance cover to their deposit account holders, the Bank will be the master policyholder and the deposit account holder shall be a member of the policy.

## Groups to whom the plan can be offered to

**Employer-employee groups:** The employer-employee groups can be described as a collection of individuals who are regular and full time employees of an organisation and bounded by employer-employee relationship.

**Affiliate groups:** The affiliate groups can be described as a collection of individuals who assemble together with commonality of purpose or engage in a common economic activity and who are bounded by a purpose other than for gaining insurance on group terms.

The affiliate group can be classified under the following categories:

- a) Professional associations, such as organisations representing engineers, dentists, surgeons, physicians, accountants and lawyers.
- b) Affinity groups such as alumni of a university, bank depositors etc.

## Term Insurance Group Premium Return Insurance Plan

### – Key Features

- Simple and convenient joining process
- Level sum insured throughout the cover term
- Return of a proportion of premium at the cover expiry date
- Choice of cover term and amount of insurance cover
- Discount on premium rates for female members
- Discount on higher sum insured
- Tax benefit to insured members under Section 80C & 10(10D) where premium is paid by insured member

### How does the plan work?

The plan can be offered to any of the groups i.e. the employer-employee group or affiliate group as stated above. As a master policyholder you have to set up the scheme. The participation to the scheme can be compulsory or voluntary to be decided at the inception of the scheme. Members can join the scheme depending upon the eligibility criteria as set out in the scheme rules at the inception of the scheme. You are empowered to decide the sum insured, cover term and premium payment frequencies for the members in the group or you may at the inception of the scheme authorize members to select their sum insured, cover term and premium payment frequencies within the features mentioned herewith. We will issue a

certificate of insurance to all insured members. On death of an insured member the sum insured will be paid to the nominee. On survival to the cover expiry date the insured member will receive a proportion of the premium depending upon the cover term selected.

### What is the coverage amount?

The plan is designed to provide a life cover for any amount ranging from ₹ 300,000 to ₹ 10,00,000 per member depending upon the group requirement or upon mutual agreement at inception of the policy.

### What are the benefits available under the plan?

**Death Benefit:** In the event of death of the insured member, the sum insured is paid to the nominee, provided that the cover is in force. On payment of the death benefit as above, the insurance cover with respect to the insured member provided under the master policy would automatically terminate and any liability from our end would stand automatically extinguished.

**Maturity Benefit:** On survival of an insured member at the cover expiry date, a percentage of the total basic premiums paid will be returned to the insured member as mentioned in the table below:

Cover Term (in years)	5	10	15
Return of premium percentage (ROP %)	50%	100%	125%

### Who can pay the premium?

- The plan can be a contributory or non-contributory plan.
- In case of a contributory plan, you will be responsible for collecting and paying the premium to us by the premium due dates on behalf of the insured members. In case of non-contributory plan, you will pay the premiums.

- We will arrange to send premium notice to remind you to pay the premium on time.
- Premiums are payable for the cover term, the first premium being due on the insured member's cover commencement date and the subsequent premiums as on the due dates.

### What will be the premium payable?

- The amount of premium to be paid depends on the gender and age of the insured member, cover term and amount of sum insured chosen.
- For each insured member the premium will be calculated depending on his / her age at the last birthday at the time of the commencement date of the cover.
- The insured member's cover continues on payment of renewal premiums due for the specified cover term.

### What is the premium payment frequency?

- The premiums are payable in yearly / half – yearly / quarterly / monthly modes.
- The premium amount for frequencies other than annual can be known by multiplying the annual premium with the frequency factor.
- The frequency factors are as follows:

Premium Payment Frequency	Monthly	Half-Yearly	Quarterly
Frequency Factor	0.095	0.540	0.280

You can choose or you may at the start of the master policy authorise insured members to choose their premium payment frequency.

### What is the grace period?

- Grace period is effective from the date of last unpaid premium.

- The cover remains in force during the grace period with all benefits.
- The grace period for different premium payment frequencies as per the table below:

Premium Payment Frequency	Grace Period (Number of days)
Monthly	15
Quarterly	30
Half-Yearly	30
Yearly	30

- If the premium is not paid within the grace period, the cover will lapse.
- If a death claim arises during the grace period the claim may be paid after deduction of due and unpaid premium.

### What are the benefits available under specific conditions in the plan?

Apart from the death and the maturity benefits stated above, there will be additional product benefits which will emanate from the scheme rules. The scheme rules will be decided at the inception of the policy basis the requirements of the group between the master policyholder and the members of the group. The following will be the additional benefits other than the death and the maturity benefits which will be available under specific conditions.

### What happens when the Master policyholder does not pay the premium?

**Lapsation of cover:** The cover term in respect to an insured member is for a fixed period. During the first three years of the cover term, if the master policyholder has not paid any instalment premium on behalf of the insured member within the grace period, the insured member's cover will automatically lapse.

If the master policyholder fails to remit the premium to the Insurer within the grace period which was in turn received by him from the group member in time, then also the insured's cover will automatically lapse.

No benefits are paid under a lapsed cover and all the premiums already paid will be forfeited.

**Paid up value:** Anytime after the end of the third year during the cover term provided three full years' premium have been paid, if the master policyholder does not pay any further instalment premiums on behalf of the insured member within the grace period, the insured member's cover will be made paid-up for a reduced sum insured on death and reduced maturity benefit at the cover expiry date.

If the master policyholder fails to remit the premium to the Insurer within the grace period which was in turn received by him from the group member in time, then also the insured's cover will be made paid-up for a reduced sum insured on death and reduced maturity benefit at the cover expiry date.

The reduced paid-up benefit will be calculated as below:

Reduced paid-up sum insured on death	=	$\frac{\text{Cover term in complete years at the time of paid up x original sum insured}}{\text{Cover term}}$
Reduced paid-up sum insured at maturity	=	$\frac{\text{Applicable ROP \% x Cover term in complete years at the time of paid up x total premiums paid}}{\text{Cover term}}$

### What is the surrender value payable to the insured member?

Anytime after three years, and provided three full years' premiums have been paid, the master policyholder

may authorize the insured member to surrender the coverage opted for, in which case we will pay the insured member a special surrender value in settlement. The master policyholder may authorize the insured member to surrender the policy even if it is paid-up.

We may change the special surrender value at any time subject to prior IRDA approval. However, at no time will the special surrender value be less than 30% of the premiums paid.

For the applicable special surrender value please visit our website at [www.idbifederal.com](http://www.idbifederal.com) or call us at 1800 102 5005 (non MTNL subscribers) & 1800 22 1120 (MTNL subscribers) or send an email to [support@idbifederal.com](mailto:support@idbifederal.com).

### How can the cover be reinstated?

A cover which has lapsed or has been made paid-up may be reinstated by the master policyholder subject to the following conditions:

- a) An application for reinstatement is made by the insured member to you within two years from the due date of the last unpaid premium
- b) The insured member has furnished satisfactory evidence of health and other requirements as per our underwriting guidelines, and
- c) The arrears of premium together with interest, at such rate as decided by us from time to time, is received along with the reinstatement application.

Once a cover has been reinstated, thereafter the insured member is covered for the full original benefits.

If the master policyholder has not reinstated a lapsed cover in respect to an insured member in the two-year period the premiums already received by us are forfeited and the cover cannot be reinstated thereafter.

## What are the eligibility conditions?



Parameters	Minimum	Maximum	
		Cover Term	Age
Entry age of the insured member (age as on last birthday)	18 years	5	50 years
		10	45 years
		15	40 years
Cover ceasing age of the insured member (age as on last birthday)	23 years	55 years	
Cover term for the insured member	Fixed cover term of 5, 10 and 15 years		
Sum insured of the insured member	₹ 3,00,000	₹ 10,00,000	
Size of group	50 insured members	No Limit	

## How will we pay the benefits?

We will pay all benefits under this policy to the insured member or to the nominee in case of death benefit.

## Are there any other discounts/benefits under the plan?

### Attractive discounts

**Advantage Women:** There will be a premium discount for a female insured member in this insurance cover. Basic premium payable will be equivalent to the premium for a three-year younger male insured member.

**High Sum Insured Discount:** The plan offers an attractive premium discount structure, where you can avail a discount if the sum insured purchased per member is ₹ 5 lacs or above and cover term 10 and 15 years. The rate of discount is as mentioned in the adjoint table.

### High sum Insured discount as a percentage of base premium:

Sum Insured (₹)	5,00,000 – 7,49,999	7,50,000 – 10,00,000
35 years & below	5%	10%
Above age 35 years	2.5%	5%

**Tax benefit:** Insured member can claim tax benefits under section 80C of the Income Tax Act, 1961 on the premiums paid by the insured member. Benefits received are exempted from income tax in the hand of the beneficiaries under section 10(10D) of the Income Tax Act, 1961.

Tax benefits are subject to change in tax laws. Insured members are advised to consult their tax advisor for details.

**Free look period:** As per IRDA Regulation 6(2) of Protection of Policyholders' Interest Regulations, 2002, if you are not satisfied with the terms and conditions of your IDBI Federal Termsurance Group Premium Return Insurance Plan, we offer you the option of cancelling your policy within the Free Look period of 15 days from the date of receipt of your policy document. In that case, you can send us your original policy document along with a request letter stating the reasons for your cancellation. We will refund the premiums you have paid, subject only to a deduction of a proportionate risk premium for the period of cover and stamp duty charges incurred by us for your policy.

## Other Details

**Nomination:** Insured members can nominate a person to receive the death benefit under this policy. During the insured member's lifetime and while the cover is in force, the insured member may at anytime, by written notice to us, designate any person or persons as a nominee to whom we shall pay death benefit under this policy upon their unfortunate death.

We will register a nomination in the insured member's cover schedule, or any change in nomination by endorsing their cover and registering in our records. We will acknowledge the change in nomination by endorsing their cover and registering in our records. We will acknowledge the change in nomination to the insured member in writing. The receipt of cover benefits by a nominee shall be a valid discharge of our liability. If on the date of death, there is no surviving nominee, then we will pay the benefits to the insured member's estate or legal representative.

**Loans:** This plan has no policy loan value i.e. this plan can't be used as collateral to avail of a loan.

**Applicability of Service Tax & Education Cess:** Service Tax & Education Cess is payable on life insurance premiums as per applicable tax laws.

**Suicide exclusion:** If the insured member, whether sane or insane, commits suicide within 12 months from, the date of commencement of the cover or date of issue of the policy or the date of any reinstatement whichever is later, no death benefit is payable.

**Termination of policy by master policyholder:** As a master policyholder, you may discontinue the policy at anytime as mutually agreed between us. No new insured members can be admitted once the policy is discontinued for new insured members. For existing insured members, the

cover shall continue for the balance cover term, provided all future premiums are paid duly on or before the respective due dates. Similarly, all other provisions of the master policy shall continue to apply.

**Termination of member's cover:** The cover will terminate for any insured member and our obligations will cease on the earliest of:

- if the cover is not revived within 2 years after lapsation
- payment of the surrender value,
- payment of the death benefit,
- payment of maturity benefit.

**Termination of cover by IDBI Federal:** We may stop extending cover under this policy by giving you three months' written notice at any time. In this event we will not accept any new members. We will hold existing insured members covered for their existing sum insured for the remainder of each insured member's cover term, subject to payment of all renewal premiums as they fall due. In particular, we will stop extending cover if the number of insured members falls below 50. We will terminate this policy if there are no remaining insured members.

# How to contact us

You can reach us in the following convenient ways:



## Branches

You can visit or call any branch of IDBI Bank, Federal Bank or IDBI Federal Life Insurance. For the list of branches, please visit [www.idbifederal.com](http://www.idbifederal.com)



## Phone

You can call our nationwide toll-free number 1800-102-5005 (for non-MTNL subscribers) 1800-22-1120 (for MTNL subscribers) from 8 am to 8 pm



## Website

You can visit our website [www.idbifederal.com](http://www.idbifederal.com)



## SMS

You can SMS 'TERM' to 5757515. We will call you.



## Write

You can write to IDBI Federal Life Insurance Co. Ltd., 1st Floor, Tradeview, Kamala City, P. B. Marg, Lower Parel (W), Mumbai 400 013. India.



## Email

You can email us at [support@idbifederal.com](mailto:support@idbifederal.com)

## Statutory information

### Prohibition of Rebate

Insurance Act, 1938 prohibits an agent or any other person from passing any portion of his commission to the customer whether as incentive or rebate of premium. Section 41 of the Act states:

(1) No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the Policy, nor shall any person taking out or renewing or continuing a Policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.

(2) Any person making default in complying with the provisions of this Section shall be punishable with a fine, which may extend to five hundred rupees.

### Non Disclosure Clause

Sec. 45 of Insurance Act states:

"No policy of life insurance effected before the commencement of this Act shall after the expiry of two years from the date of commencement of this Act and no policy of life insurance effected after the coming into force of this Act shall, after the expiry of two years from the date on which it was effected, be called in question by an insurer on the ground that a statement made in the proposal for insurance or in any report of a medical officer, or referee, or friend of the insured, or in any other document leading to the issue of the policy, was inaccurate or false, unless the insurer shows that such statement was on a material matter or suppressed facts which it was material to disclose and that it was fraudulently made by the policyholder and that the policyholder knew at the time of making it that the statement was false or that it suppressed facts which it was material to disclose:

Provided that nothing in this section shall prevent the insurer from calling for proof of age at any time if he is entitled to do so, and no policy shall be deemed to be called in question merely because the Terms of the policy are adjusted on subsequent proof that the age of the life insured was incorrectly stated in the proposal."

This brochure is not a contract of insurance, please refer to the master policy contract issued to the master policyholder for complete details with regard to the terms and conditions of the policy. This product is underwritten by **IDBI Federal Life Insurance Co. Ltd.** (IRDA Registration No 135) which has its registered office at: 1st Floor, Trade View, Oasis Complex, Kamala City, P.B. Marg, Lower Parel (West), Mumbai 400013. Tel: 022 2490 6785, Fax: 022 2494 1016. Insurance is the subject matter of the solicitation. Product UIN: 135N025V01 Ref No: 11396/GTROP/ENG/PB/220911 \*SMS charges up to ₹ 3/- apply. ® – Termsurance is a registered trademark and all rights are reserved with IDBI Federal Life Insurance Co Ltd.